

Council Concerns

NEWS AND ISSUES FROM THE EMORY UNIVERSITY FACULTY COUNCIL

March 2015

Kathryn Yount Public Health, Chair
Jaffar Khan Medicine, Chair-Elect

Angela F. Amar Nursing
Kimberly Applegate Medicine
Henry Bayerle Oxford
Mark Bousquet College
Lou Ann Brown Graduate School
Theresa Fry Brown Theology
Deborah Bruner Nursing
Jeffrey Busse Business
Javed Butler Medicine
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Rebecca Gary Nursing
Sheryl Heron Medicine
Jason Hockenberry Public Health
James Hughes Law

James Keller Emeritus
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Jeff Sands Medicine
Pamela Scully College
Julie Seaman Law
Barbara Stoll Medicine
Karen Stolley College
Eric Weeks College
Kristin Wendland College
Frank Wong Public Health

Council Concerns Blog

Text adapted from Kimber Williams and Maria M. Lameiras, from the Emory Report. Supported by the Office of the Provost, Council Concerns is published after each meeting of the Emory University [Faculty Council](#). For more information, contact [Jordan Stewart-Rozema](#), Coordinator of the University Senate and Faculty Council, or [Kathryn Yount](#). To subscribe to Council Concerns, contact [Jordan Stewart-Rozema](#).

Town Hall on Faculty Governance in University-Level Promotion and Tenure Review

The March Faculty Council meeting closed with a 45-minute Town Hall discussion of faculty governance in university-level promotion and tenure (UPT) review. Kathryn Yount led the Town Hall, beginning with a review of previously approved UPT processes and UPT processes still under consideration by the Faculty Council, which included an elected faculty chair, consistent and transparent review processes, as well as an advisory vote and advisory memo to be sent to the Provost/President and directly to the Board of Trustees. Dr. Justin Remais presented an assessment of the proposed processes from the Task Force on Shared Faculty Governance, which found the proposal to be in strong alignment with the principles of faculty governance that the University Faculty Council adopted earlier this year.

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Faculty Mediation Training Update

Drs. Michael Sacks and Kathryn Yount delivered an update on the upcoming faculty peer mediation training. A mediation training has been scheduled for May 13-16, to be led by Dr. Timothy Hedeem, the faculty ombudsperson at Kennesaw State University and a professor of conflict management. Most schools and colleges at Emory will have a faculty delegate present at the May training, with other schools and colleges having committed to

send a delegate to a December training. At this point, Emory does not have consistent services for voluntary mediation within the schools, so these trainings will provide a network of trained faculty neutrals who can serve as a point of contact to resolve conflicts within each school. Faculty who will serve as neutrals on the new University Faculty Council standing committee for faculty peer mediation also will be trained in May.

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Provost's Remarks

In her closing remarks, Provost Claire Sterk highlighted the recent accreditation review of the Carlos Museum and the self-study review of Oxford College conducted in the fall. A self-study review of Emory College of Arts and Sciences will also be released soon. Provost Sterk commented that it was a good practice to have a mix of both internal and external reflection and review.

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