EMORY UNIVERSITY | Faculty Council

Emory University Faculty Council
February 17, 2026
3:00 – 5:00 pm Eastern Time in person
Rm 208 Convocation Hall

Voting members in attendance: Noelle McAfee, Hashem Dezhbakhsh, Dabney Evans, Sarah Fankhauser, Caroline Fohlin, Jodie Guest, Aminah Hasan-Birdwell, Jeffery Lichtman, Carlos Moreno (z), Tracie Rosser (z), Eri Saikawa, George Shepherd, Andrew Sherrill, Sasha Volokh, Kurt Warncke, Jessica Wells, Melissa Williams, Kajal Patel,

Non-voting members: Lisa Parker, Jessica Barber, Henry Bayerle (z), Richard Castillo (z), Deepa Das Acevedo, Pearl Dowe, Benn Konsynski, Emmanuel Lartey, Usha Rackliffe,

Excused: Sean Meighoo, Mathew Pinson

Unexcused: Roger Deal, Eric Lonsdorf, Ilya Nemenman, Tom Rogers, Lars Ruthotto, Patricia Brennan, Harold Simon, Jennifer Stapel-Wax, Salmon Shomade

Opening Remarks
Noëlle McAfee, Faculty Council Chair. Noelle McAfee announced the commencement of a search for the next president of Emory University and outlined the process for listening sessions to gather input for the search committee. The Faculty Council discussed the results of the DEI survey conducted by the Senate Committee on Community Life, which revealed concerning issues about faculty support and morale.

Consent Agenda (November 2025 and January 2026 minutes) approved

Faculty Well Being Committee Update
Reema Dbouk, Committee Chair Rima DeBook presented findings from a faculty wellbeing survey, highlighting themes of financial concerns, lack of mentorship, and leadership issues.

Faculty Learning Outcomes Committee Update
Jessica Barber, Committee Chair Jessica Barber shared updates on the Faculty Learning Outcomes Committee's work in assessment and compliance.

Equity and Civil Rights Compliance
Niger Thomas, Director & EO/AA Compliance Officer Niger Thomas provided an overview of Policy 1.3, covering its scope, recent revisions, and faculty responsibilities. The conversation ended with a discussion on the relationship between Policy 1.3 and the university's open expression policy, particularly regarding protected speech and potential conflicts.

Executive Session

Meeting adjourned at 5 pm