



EMORY
UNIVERSITY

Faculty Council

Emory University Faculty Council Minutes

April 16, 2024

3:00 – 5:00 pm EDT

Convocation Hall Room 208 – in person

Attendees

Nitika Gupta

Alicia DeNicola

George Shepherd

Michelle Lampl

Noelle McAfee

Benn Konsynski

Roberto Franzosi

Jessica Wells

Jodie Guest

Joy McDougall

Florian Pohl

Susan Ray

Modele Ogunniyi

Babak Mahmoudi

Andrew Sherrill

Kajal Patel

Aryeh Stein

Ashima Lal

Ulemu Luhanga

Usha Rackliffe

Hashem Dezhbakhsh

Ravi Bellamkonda

Eric Lonsdorf

Lanny Liebeskind

Warncke, Kurt

Excused absents:

Holly York

Gregory Fenves

Unexcused Absents

Erin Bonning

Philip Wolff

Roger Deal

Karen Sedatole

Lars Ruthotto

Edjah Nduom

Salmon Shomade

Anne Marie McKenzie-Brown

Pearl Dowe

Reza Saadein

Elena Pesavento

Ursula Kelly

Patrick S. Sullivan

Thomas Wichmann

Henry Bayerle

Andra Gillespie

Jill Hamilton

Elizabeth Bounds

Ian McCarthy

Kim Curseen

Weirong Shang

Collins Betsy

Justin Abraham

Minnie Glymph

Allison Dykes

Laura Perry Bates

Meeting Agenda

3:00 - 3:10 **Welcome, Approval of Consent Agenda, Gray Book resolution**, Dr. Nitika Gupta, Chair Faculty Council, Dr. Gupta emphasizes unity and burying hatchets to overcome issues. She expressed gratitude and thanks for attendance, engagement, and leadership. Resolution regarding faculty input on Gray Book changes is introduced for electronic vote in the future.

3:15 – 3:45 **Update from Office of the Ombudsperson**, Brian Green, Asc Ombudsperson / Dir. Programs Brian presented data on visits and repeat visitors. Themes of visits include faculty and student concerns, such as conflict resolution and support. Visits to the office have increased across the board, with a peak in the first or second month of the semester and a significant increase in undergraduate visitors this year. Faculty concerns include evaluative concerns (reporting to or reporting to them), organizational concerns, and change-related concerns (62% in organizational strategic categories). Faculty feel unheard and disconnected from leadership due to changes in departmental hierarchy. Office sees 350+ visits through August, with potential for 600+ by end of year. Brian’s presentation can be found on SharePoint.

3:45 – 4:05 **Summer Course Stipend**, Dr. Alicia DeNicola, Chair Faculty Counselors

Dr. DeNicola spoke about compensation for summer course planning and development. Professors propose sharing the risk of low course enrollment to ensure fair compensation for time and effort. Faculty discuss potential support for summer program funding, citing canceled courses and financial constraints. Raises concerns about faculty in schools with summer classes. And ways to address summer course cancellations.

4:05 – 4:15 **Update from the Learning Outcomes Assessment Committee** Dr. Ulemu Luhanga, Chair of the Learning Outcomes Assessment Committees spoke about the membership of the committee, their plans for the next year and gave a review of the past academic year. Dr. Luhanga’s PowerPoint can be found on SharePoint. There are 13 members representing 10 schools/units (ECAS, EUSOM, GBS, LGS, NHWSN, RSPH, Candler, School of Law, Oxford College, Office of Planning and Budgeting). Their Activities included:

- Fall 2023: CPD session on 9/25/23: *Sustainable Assessment Practices* by Andrea Barra, Director of Assessment, Emory University
- Spring 2024: Excellence in Assessment Awards reviews
- NOTE: SACS accreditation visit happened Spring 2024

4:15 – 4:30 **Resolution on the Emory University Faculty Council’s Role with Respect to the Emory University Gray Book**, Dr. Noelle McAfee presented draft proposal on Emory University’s faculty role in Gray Book changes. A follow-up will to the proposal to be drafted by Dr. McAfee and voted on by the Faculty Council via email

4:30 – 5:00 **Executive Session and Adjournment**