

**Emory University Faculty Council**

**November 14, 2023**

**3:00 – 5:00 pm EDT**

**Convocation Hall, Room 208**

**Attendees:** Erin Bonning, Roberto Franzozi, Jodie Guest, Nitika Gupta, Micheel Lampl, Noelle McAfee, Joy McDougall, Modele Ogunniyi, Susan Ray, Geroge Shepard, Andrew Sherrill, Jessica Wells, Holly York, Pearl Dowe, Eric Lonsdorf, Aryeh Stein

**Excused Absences:** Alicia DeNicola, Ravi Bellamkonda, George Fenves, Florian Pohl, Ashima La, Ulemu Luhanga,

**Unexcused Absences:** Babak Mahmoudi, , Roger Deal, Hashem Dezhbakhsh, Anne Marie McKenzie-Brown, Edjah Nduom, Usha Racliiffe, Karen Sedatole, Salmon Shemade, Phillip Wolff,

**Welcome, Dr.** Nitika Gupta, University Senate President provided reflections on giving thanks. She encouraged everyone to give thanks to friends, family, and critics alike, for the latter challenge us to be better versions of ourselves. Announcements and updates were provided on meetings and progress on the open expression policy and upcoming questionnaire on the faculty club, looking for chair to replace Dr. Jessica Sales (Chair of the policy review committee) due to stepping down from the role welcoming Lisa Parker to the Program Coordinator position.

1. **Approval of Consent Agenda and Minutes from October 10, 2023.**  moved to approve the Consent Agenda; seconded the motion. The motion carried.
2. **One Emory Focused on Compliance:  Department of Accessibility Services (DAS) and the Department of Equity and Inclusion (DEI):** Niger Thomas, Director for the Department of Equity and Inclusion   - Niger presented on the ways the department is growing, new colleagues added to the team. She provided details on how best to work with this office and their four primary areas of focus. Their combined presentation is available on [SharePoint](https://emory.sharepoint.com/%3Ap%3A/r/sites/UniversityFacultyCouncil/Shared%20Documents/2023-2024/November%202023/Department%20of%20Equity%20%20Inclusion%20Introduction.pptx?d=w50f0f4677835420380fc5af1d7a6ae22&csf=1&web=1&e=3c3Xwc)

1. **One Emory Focused on Compliance:  Department of Accessibility Services (DAS) and the Department of Equity and Inclusion (DEI):**Rashad Morgan, Director for the Department of Accessibility Services - Rashad talked about the ways students can access resources provided by DAS. Talked about the offices move back to main campus and how the area of work aligns with his own personal story. Their combined presentation is available on [SharePoint](https://emory.sharepoint.com/%3Ap%3A/r/sites/UniversityFacultyCouncil/Shared%20Documents/2023-2024/November%202023/Department%20of%20Equity%20%20Inclusion%20Introduction.pptx?d=w50f0f4677835420380fc5af1d7a6ae22&csf=1&web=1&e=3c3Xwc)
2. **Executive Session and Adjournment -** The meeting was adjourned at 5:20 pm after the executive session.