



EMORY
UNIVERSITY

Faculty Council

Emory University Faculty Council

January 16, 2024

3:00 – 5:00 pm EDT

Zoom

Attendees: Alicia DeNicola, Roberto Franzosi, Jodie Guest, Nitika Gupta, Benn Konsynski, Michelle Lampl, Noelle McAfee, Joy McDougall, Modele Ogunniyi, Susan Ray, Kajal Patel, Florian Pohl, Geroge Shepard, Andrew Sherrill, Jessica Wells, Holly York, Ravi Bellamkonda, George Fenves, Pearl Dowe, Ashima Lal, Ulemu Luhanga, Eric Lonsdorf, Edjah Nduom, Lars Ruthotto, Aryeh Stein, Karen Sedatole, Phillip Wolff

Excused Absences: N/A

Unexcused Absences: Erin Bonning, Babak Mahmoudi, Salmon Shemade, Jessica Sales, Roger Deal, Hashem Dezhbakhsh, Anne Marie McKenzie-Brown, Usha Racliiffe

I. Welcome, Approval of Consent Agenda Dr. Nitika Gupta, Chair Faculty Council

President Gupta's opening remarks focused on the new year being a new you. With examples of how to diagnose, treat and prevent burnout. Making sure to give burnout it's due audience and due attention.

Helpful tips:

- Advocate for yourself at work.
- Be thoughtful and intentional about saying 'no' to things.
- Develop open bidirectional, clear communication and expectations with family and friends.
- Work on ourselves as an individual to create a meaningful life experience by including activities which provide personal joy and self-appreciation.

Announcements: Faculty Club Lounge space survey reminder. Link was posted in the chat. The Policy Review committee is looking for a new chair to replace Jessica Sales. Motion to approve the minutes and agenda motion for approval by George Shepard, second by Susan Ray.

II. Tenure and promotion, Dr. Richard D. Freer, Dean Designate, Charles Howard Candler Professor of Law

Dr. Freer provided an overview of TPAC. This committee consists of 12 elected tenured full professors from different disciplines. Members serve 3-year staggered terms. The primary function is to review Tenure and promotion nominations for merit. Making recommendations and providing an advisory vote to the Provost and President. Dr. Freer's presentation is on SharePoint. At the conclusion of the talk, Dr. Freer answered questions.

III. Research Year in Review, Dr. Deborah W. Bruner, Senior Vice President for Research

Dr. Bruner's Annual Emory Research Update focused on the answering: what is our mission, where are we, where are we going, how will we get there are, and other activities supporting the overall mission.

highlights of the presentation included:

- The mission statement: To create, preserve, teach, and apply knowledge in the service of humanity.
- Emory reaching the billion-dollar benchmark in fund raising.
- Of the nine areas of research, Emory is only a top performer in the field of life sciences.
- Provided research funding highlights in Basic Sciences and Humanities across campus.
- A reminder of resources and helpful tips on submitting research proposals

Dr. Bruner took questions and listened to feedback from the Faculty Council. The presentation can be found on SharePoint.

IV. Initiatives and Vision for Emory Healthcare Dr. Ravi Thadhani, Executive Vice President for Health Affairs, Emory University

Dr. Thadhani gave an overview of Emory Healthcare Areas of Focus FY2024. Overlooking the vision and focus, the trends in salaries, contract labor and how it has impacted Emory Healthcare's workforce. Patient Access has changed and is steadily improving. Moving into optimization phase continuing digital transformation. Additional areas of potential impact include EUH Tower Heart and Vascular expansion, productivity, and revenue cycle. There were a few questions and various feedback from the council on their own interaction with Emory Healthcare's staff and services. The presentation can be found on SharePoint.

V. Executive Session and Adjournment