



Emory University Faculty Council Meeting Minutes Zoom Meeting February 15, 2022 3:00-5:00 p.m.

Attendees: Alicia DeNicola, Aryeh Stein, Ashima Lal, Carlos Moreno, Cathy Telfer, Christa Acampora, Curtis Henry, Donna Maney, Doug Bowman, Emily Fisher, Florian Pohl, George Shepherd, Giacomo Negro, Gregory Fenves, Hashem Dezhbakhsh, Holly York, Jodie Guest, Kamina Pinder, Kate Yeager, Lynne Nygaard, Melissa Daly, Minne Glymph, Modele Oguyunni, Nick Everage, Octavian Ioachimescu, Rachelle Spell, Ravi Bellamkonda, Rkia Cornell, Thomas Wichmann, Timothy Holbrook, Timothy Lash, Ulemu Luhanga, Vaidy Sunderam, Victoria Pak

Excused Absences: Michael Epstein, Joy McDougall

Unexcused Absences: Tom Clark, David Howard, John Petros, Dilek Huseyinzadegan, Erin Tarver, Salmon Shomade, Dawn Comeau, Erin Bonning, Susan Ray, Nitika Gupta, Richard Castillo, Munish Luthra, Gustavo Pradilla, Elena Pesavento, Allison Burdette, Patrick Sullivan.

I. Welcome and Approval of Consent Agenda, Octavian Ioachimescu, Faculty Council Chair

Dr. Donna Maney moved to approve the consent agenda; Dr. Modele Oguyunni seconded the motion. The motion carried.

II. Listening Session-Search for Executive Vice-President for Health Affairs, *Gregory Fenves, University President & Search Advisory Committee*

President Fenves began by explaining that the Search Advisory Committee for the next Executive Vice President for Health Affairs is holding several community sessions to gather feedback on this important position. The Executive Vice President for Health Affairs leads Emory's health sciences and health system. President Fenves then introduced the Search Advisory Committee members in attendance including Tammie Quest, Timothy Lash, and Thomas Wichmann. He then framed the following questions for feedback from the Faculty Council:

- Question 1: As you think about the key challenges and opportunities that Emory will face over the next five years, what do you see as the top three priorities for the incoming EVPHA?
- Question 2: What kinds of experience and track record of success should be prioritized in the search for the next EVPHA?
- Question 3: What would you like the next EVPHA to accomplish in their first three years?

III. Provost's Semi Annual-Address, Ravi Bellamkonda, University Provost

Provost Bellamkonda began by highlighting some recent accomplishments, including leadership hires; expanding Emory Advantage and going no-loan; joining Consortium on Financing Higher Education (a group of private universities committed to being accessible); receiving \$100M endowment gift to Rollins School of Public Health; \$5M gift to law school for the Center of Civil Rights and Social Justice; launch of Emory 2036 Campaign and Ai.Humanity initiative. All of this is related to the four pillars of the One Emory Strategic Framework: Faculty Excellence, Academic Community of Choice, Innovation through Scholarship and Creative Expression, and Atlanta as the Gateway to (our communities and) the World.



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Questions/comments from the floor:

- Academic units are already autonomous and independent, but an important strategic priority is to strengthen the intercultural framework for connections, and provide incentives for collaborating across schools, as well as simplify procedures for any administrative or logistical obstacles. As part of operational excellence, try to make visible the work being done that is less "glamorous" but is nonetheless worthy of acknowledgement; find creative ways to make the mundane extraordinary.
- 2) Before you came to Emory, you probably had plans for your first year. Now that you have a few months left of your first year, looking back, how have things unfolded in comparison to your expectations? Any surprises? Unexpected challenges and/or achievements? Provost Bellamkonda: I was surprised by the level of enthusiasm for the Ai. Humanity initiative, since we are not a technical school. As for Operational Excellence, we are a very decentralized university, and I like to let Deans and Chairs do their job without bureaucratic obstacles, but at Emory, there's no sharing mechanism, we are relearning things in each place. What is the basic infrastructure we need to create centrally on which our Deans and Chairs can express themselves and lead? There is a deficit in data and IT systems and even physical people infrastructure for the coordination of these efforts.

IV. Faculty Hearing Committee Report, Aryeh Stein, Committee Chair

Dr. Stein presented on the purpose, membership, and activities of the Faculty Hearing Committee. The committee proposes to amend the resolution concerning the committee. The rationale of this proposed amendment is to address issues of membership continuity, membership diversity, and prevention of conflicts of interest. For details of the proposed changes, please see <u>here</u>.

Dr. Carlos Moreno moved to amend and subsequently advance the resolution to the Board of Trustees, Academic Affairs Committee; Dr. Curtis Henry seconded the motion. The motion carried.

V. Faculty Counselors Committee Report, Giacomo Negro, Committee Chair

Dr. Negro reported on the function, history, and responsibility of Faculty Counselors to the Board of Trustees. He also introduced the current Faculty Counselors, as well as the nomination and selection process for open positions, which are on the Audit and Compliance, Development, and Finance committees. The call for nominations was distributed via listserv, and the deadline for submission is March 21.

VI. Executive Session

VII. Adjournment

The meeting was adjourned at 4:55 pm.