



Emory University Faculty Council Meeting Minutes

Zoom Meeting

March 16, 2021

3:00-4:30 p.m.

Attendees: Christa Acampora, Juliette Apkarian, Doug Bowman, Lynell Cadray, Richard Castillo, Amy Chen, Dawn Comeau, Alicia DeNicola, Hashem Dezhbakhsh, Elizabeth Downes, Michael Epstein, Molly Epstein, Gregory Fenves, Emily Fisher, Nitika Gupta, Jill Hamilton, Curtis Henry, Timothy Holbrook, David Howard, Octavian Ioachimescu, Laura Kimble, Jan Love, Ulemu Luhanga, Donna Maney, Jill Marie Martin, Marilynne McKay, Carlos Moreno, Giacomo Negro, Lynne Nygaard, Rafael Pardo, Nichole Powell, Usha Ramakrishnan, Ani Satz, Kendall Soulen, Rachelle Spell, Amir St. Clair, Aryeh Stein, Vaidy Sunderam, Anjulet Tucker

I. Approval of Consent Agenda and Minutes, *Giacomo Negro, Faculty Council Chair*

Marilynne McKay moved to approve the consent agenda; Rachelle Spell seconded the motion. The motion carried.

II. Proposed Amendments to Faculty Hearing Committee Resolution, and Faculty Hearing Committee Report, *Aryeh Stein, Committee Chair*

The Faculty Hearing Committee conducts hearings when a tenured faculty member is subject to termination, suspension, or transfer under one or more of the reasons specified in the [Grey Book](#) and makes recommendations to the University administration. The committee has five members and a system of rotating one member off each year who is replaced by a person that the Faculty Council Executive Committee chooses. In the last two years, two cases have been opened; one was closed after the Committee issued their recommendation. Hearings are rare.

[These amendments](#) to the Faculty Hearing Committee were proposed, and a motion was made to approve by Rachelle Spell and seconded by Dawn Francis-Chewning. There was no discussion on the amendments, and they were approved unanimously.

III. Know Your Collaborator, *Kimberly Eck, Associate Vice President for Research and Interim AVP Research Compliance and Regulatory Affairs*

Ms. Eck presented information about conflicts of commitment and interest and strengthening Emory's research security program. Emory's faculty international work is strong. Emory is partnering with other institutions to navigate the changing landscape of NIH grant funding requirements in this area.

Conflicts of interest in research refers to an investigator's personal financial interests and relationship with entities outside their employer. Conflicts of interest exist when those interests or relationships affect the design, conduct, or reporting of a particular research project.

Conflict of commitment refers to an investigator's intellectual energy, time, or effort with any entity outside their primary employer that interferes with their activities with that employer, even if the outside activity is uncompensated.



IV. Faculty Life Course Committee Report, Megan McCool- Meyers, Committee Chair

The Committee has ten members representing four units at Emory. The Committee's mission is to enhance faculty life, and it has focused on enhancing productivity and augmenting retention. An activity called "Across the Silos" was implemented to bring speakers from outside units to share their background and how it applies to the current pandemic situation. Mentorship is an important area to build upon for junior faculty members as highlighted in the COACHE survey.

V. Board of Trustees, Development and Communications Committee Report, Erin Tarver, Faculty Counselor

The Committee has been renamed the Development Committee, and its charge has shifted from alumni engagement and development to fundraising and alumni engagement. This year the Committee reviewed gift amounts for naming spaces across campus, had conversations about fundraising goals for the University's next capital campaign and regular briefings about progress of individual units towards their goals, and was regularly briefed by the AAE Office regarding alumni engagement.

VI. Board of Trustees, Campus Life Committee Report, Dilek Huseyinzadegan, Faculty Counselor

During this academic year the Committee held two meetings. Campus Life concerns this year were largely framed by the COVID-19 crisis. Student governmental associations made reports to this committee about ongoing challenges and how they were being met. Campus onboarding has been the largest challenge during both fall and spring semesters. There is an ongoing initiative to elevate racial justice, and the Committee is now working with President Fenves and the committee on Naming Honors and Untold Stories of Disenfranchised Populations.

VII. Policy Review Committee Report, David Howard, Committee Chair

The Committee reviews policies as they pertain to faculty. The Committee is reactive and takes action when policies are brought to them for review. The Committee made a some minor changes in the [Grey Book](#) this year. The role of diversity statements in faculty hiring was brought up to the Committee recently.

VIII. Adjournment

The meeting was adjourned at 4:20pm.