

Emory University Faculty Council

Zoom Meeting

April 21, 2020

3:00-4:30 p.m.

Meeting Minutes

Attendees: Christa Acampora, Douglas Ander, Alicia DeNicola, Hashem Dezhbakhsh, Molly Epstein, Andreas Fritz, Sandra Garraway, Mindy Goldstein, Jill Hamilton, Timothy Holbrook, Octavian Ioachimescu, Laura Kimble, Jan Love, Ulemu Luhanga, Donna Maney, Carlos Moreno, Marilynne McKay, Giacomo Negro, Lynne Nygaard, Ruth Parker, Rafael Pardo, Nichole Powell, Usha Ramakrishnan, Ani Satz, Jason Schneider, Virginia Oliva Shaffer, Juliette Apkarian Stapanian, Kelli Stidham Hall, Leslie Taylor, Kimber Williams, Rocío Zambrano.

I. Approval of Consent Agenda

Professor Giacomo Negro moved to approve the March 17, 2020 meeting minutes, and Professor Octavian Ioachimescu seconded the motion. The motion carried.

II. Year in Review & Awards, Ani B. Satz

- A. Chair, Ani B. Satz reviewed the 2019-2020 University Faculty Council year, highlighting achievements including playing a key role in the presidential search, assisting with the implementation of the action plans of Toward Faculty Eminence (formerly Class and Labor II) (including assisting in the search for Emory's first Chief Diversity Officer), coordinating and providing input on research administration, and creating a partnership with the Office of the Provost for the launch of the COACHE survey.
- B. Professor Satz presented the inaugural University Faculty Council pins design. The pins will be created to honor Faculty Council members for their service and will be worn at graduation and other events.
- C. Immediate Past-Chair Jason Schneider was honored for his work and guidance during his three-year term on the Faculty Council.

III. Toward Faculty Eminence Update, Timothy Holbrook, Vice Provost for Academic Affairs and Asa Griggs Candler Professor of Law

- A. The action plans have been published on the Office of the Provost [website](#).
- B. The current activity from the Action Plans include:
 - a. University Ombuds Office
 - b. Chief Diversity Officer
 - c. Ongoing Salary Equity Studies
 - d. COACHE Survey
 - e. Outside Review of the Center for Faculty Development Excellence (CFDE)



- f. Beginning of the FACET (Interfolio)-rollouts
- g. Data retention efforts
- h. Academic Leadership Program

IV. University Faculty Council, Research Committee Report, Tom Clark Committee Co-Chair and Charles Howard Candler Professor of Political Science, Carlos S. Moreno, Committee Co-Chair and Associate Professor of Pathology and Laboratory Medicine

- A. 2020 Highlights: The committee engaged in significant outreach to encourage more grant submissions after seeing a decline in proposals in the previous year.
- B. The URC supported the Halle Institute for Global Research and Learning Partnership, which matched funds with the committee and funded proposals in Humanities, Social Sciences, and Interdisciplinary categories.
- C. No award recipients have been selected yet for the 2020 Levy Awards.
- D. The Biological and Health Sciences subcommittee received the highest percentage of awarded funds at 43%.

V. Research Update, Office of Research Administration Operations Update, Robert E. Nobles, Vice President for Research Administration, Research During and After COVID-19, Deborah W. Bruner, Senior Vice President for Research

- A. The Office of Research Administration has created a path to excellence that includes process improvement initiatives such as the Huron Transformation Project, an award set-up for process improvement, pediatric process improvement, and mission metrics.
- B. The Huron Transformation Project includes five key themes: people, organization structure, business process, technology, and performance measurement.
- C. Huron's workstreams of improvement works to progress awards set-up, and its current process flows, subrecipient monitoring with updated policies, procedure guides, job aids, expenditure monitoring in review of existing system reports and tools, an awards review tool (ART), and an accounts receivable,
- D. In response to COVID-19, the Office of Research to date has facilitated submission of 41 new human studies, 3 clinical trials, and 157 modifications to ongoing studies.

VI. Meeting Adjournment

- A. The meeting was adjourned at 4:30 pm.