



Emory University Faculty Council

Convocation Hall, Room 208

October 29, 2019

3:00-4:30 p.m.

Meeting Minutes

Attendees: Christa Acampora, Douglas Ander, Doug Bowman, Amy Chen, Hashem Dezhbakhsh, Elizabeth Downes, Molly Epstein, Andreas Fritz, Jill Hamilton, Jennifer Hobbs, Timothy Holbrook, Dilek Huseyinzadegan, Octavian Ioachimescu, Laura Kimble, Ulemu Luhanga, Donna Maney, Carlos Moreno, Dwight A. McBride, Giacomo Negro, Rafael Pardo, Ruth Parker, Usha Ramakrishnan, Ani B. Satz, Jason Schneider, Kendall Soulen, Kelli Stidham Hall, Vaidy Sunderam, Erin Tarver, Leslie Taylor, Kimber Williams

Attendees (via Zoom): Douglas Ander, Amy Chen, Marilynne McKay, Nichole Powell

Excused Absences: Juliette Apkarian Stapanian, Sandra Garraway, Aryeh Stein

I. Approval of Consent Agenda

- A. September 17, 2019 Minutes: Professor Octavian Ioachimescu moved to approve the September 2019 meeting minutes, and Professor Dilek Huseyinzadegan seconded the motion. The motion carried.
- B. Faculty Council Roster: Professor Giacomo Negro moved to approve the 2019-2020 Faculty Council roster, and Professor Andreas Fritz seconded the motion. The motion carried.
- C. Faculty Council Committee Rosters: Professor Andreas Fritz moved to approve the 2019-2020 Faculty Council Committee rosters, and Professor Giacomo Negro seconded the motion. The motion carried.

II. Research at Emory: Strategy and Vision, Deborah W. Bruner, Senior Vice President for Research

- A. The One Emory Engaged for Impact strategic initiative recognizes Emory as a leading research university. The vision is to create intersectional environments and spaces where faculty can collaborate across disciplines.
- B. The strategies for creating intersectionality are using Emory's four pillars as a framework for priority setting, implementing cross cutting initiatives, providing a series of seminars and research pop-ups, enhancing the culture of faculty voice and service, leveraging investments, and innovating.
- C. The goals are to increase support for university-wide centers, institutes, and innovation initiatives; develop a process for the application and vetting of new centers; and assist in the development of communications and marketing.
- D. Strategic Framework
 - i. Pillar 1: attracting high-level scholars with current University research



- ii. Pillar 2: academic Community of Choice for which Emory creates a thriving campus and compelling student experience
 - iii. Pillar 3: innovation through scholarship and creative experience. Emory is recognized as a top ranked global leader in health science research, especially in Brazil, China, India, South Korea and Ethiopia.
 - iv. Pillar 4: recognizes Emory's and Atlanta's shared future to mobilize global change
 - E. Emory has increased NIH funding but fallen in the rankings. Dr. Bruner is engaged in conversations about the decline and gathering recommendations for improvement.
 - F. Emory's path to research is producing and marketing both student and faculty-based innovation hubs, an incubator space, and venture funding.
 - G. Emory's Research Administration Services has created a team for process improvement and visible metrics for more transparency with faculty.
- III. Update from the Office of the Provost, Dwight A. McBride, Provost and Executive Vice President for Academic Affairs and Christa D. Acampora, Deputy Provost for Academic Affairs**
- A. Provost McBride reviewed the progress of the One Emory strategic plans.
 - B. Four Latinx offers and three hires have been made for different departments (we should know about the fourth offer by the end of this semester). These faculty members will begin their positions as full or associate professors.
 - C. Tenure stream faculty in the humanities and qualitative social sciences (due to a new partnership between ECAS and the Provost's Office) are now enjoying greater access to research funds, which will contribute to faculty research support and development.
 - D. A major grant proposal to the MacArthur foundation involving colleagues across several schools to work toward ending global diabetes has been advanced beyond the initial round of review.
 - E. The hire of the new Assistant Vice Provost for Success and Recognition ensures the cultivation of faculty for major awards, honors, and nominations.
 - F. Toward Faculty Eminence: A group of faculty and staff worked on the implementation of recommendations including the hiring of a Chief Diversity Officer. The Vice Provost for Faculty Affairs Timothy Holbrook will soon speak to the Faculty Council about the progress that has been made and the timelines for advancing additional action plans.
 - G. The COACHE Survey is an important research partnership being led at Emory by Deputy Provost Christa Acampora to improve faculty recruitment and retention.
 - H. President Claire Sterk will speak with the Council of Deans and Provost Leadership Team about the transition plan for the Office of the Provost, considering the Provost's departure. She also will address timelines and initiatives related to the strategic plan. Commitments to initiatives will remain, and the strategic plan will continue to be transformative through the work of faculty.



- IV. Board of Trustees Investment Committee, Faculty Counselor Report, Hashem Dezhbakhsh, Chair and Goodrich C. White Professor, Department of Economics**
- A. The Investment Committee has seven members, most of whom are from the investment community and bring a wealth of knowledge to the function of the Committee.
 - B. Their roles and responsibilities are formulating the policies regarding the allocation of assets, creating long-term strategies for investments, overseeing the management of portfolios, reviewing and assessing investments, allocating policy assets, and setting investment and spending goals.
 - C. Committee meetings are held four times a year, twice in New York City.
 - D. The typical meeting agenda has portfolio updates, performance reviews, administrative and organizational updates, and an outlook on strategy and markets.
 - E. The Faculty Counselor contributes to discussions focused on financial and economic environment.
 - F. Emory is currently ranked seventeenth in university endowments. With a new capital campaign and the work of investment management, it is expected that Emory will be among the top ten in near future.
 - G. Emory's investment out of endowment return is about 15%, which is much smaller than some other leading institutions.
- V. Community Engagement Initiative, Alan Anderson, Assistant Vice President for University Partnerships, Vialla-Hartfield-Mendez, Director of Engaged Learning**
- A. Pillar 4 of the One Emory Strategic Framework grounds community engagement initiatives. This pillar involves centering Emory and Atlanta as a gateway to the world.
 - B. Community engagement work must create, preserve, teach and apply knowledge in the service of humanity, meet a need wanted by the community, be mutually beneficial and measurable, and have the capacity for growth.
 - C. The community engagement vision: Emory aspires to be viewed as a trusted and valued partner that helps identify, address, and solve, via measurable outcomes, definable challenges that are integral to the success of Atlanta, the region, and the world.
 - D. Emory will fulfill its community engagement mission by focusing on thematic areas, likely including: Health and Well Being; Social and Economical Mobility; Arts, Science and Cultural Enrichment.
 - E. The next steps are: identifying faculty and staff to strengthen strategic partnerships, engaging internal and external key stakeholders through opportunities to share the work, showcasing existing programs and examples of excellence in community engagement, and developing further measurement tools. The Initiative hopes to have the Faculty Council's assistance at the ground level in developing this initiative.
 - F. Please contact Alan Anderson (Alan.Anderson@emory.edu, 404-727-0269) or Vialla Hartfield-Mendez (vhrtfi@emory.edu, 404-727-6392) to be involved.
- VI. Adjournment**
- The meeting was adjourned at 4:37 p.m.