

University Faculty Council Meeting Minutes
November 21, 2017
3:15 – 5:00 PM
Jones Room, Woodruff Library

Attended: Juliette Stapanian Apkarian, Kimberly Jacob Arriola, Henry Bayerle, Sarah Blake, Craig Castellino, Kewin Crowley, Erica Duncan, Margaret Fleming, Andreas Fritz, Sandra Garraway, Peng Jin, Michelle Lampl, Joel LeMon, Ulemu Luhanga, Nichole Powell, Astrid Prinz, Ani Satz, Jason Schneider, Pamela Scully, Kristin Wendland, Kimber Williams, Holly York, Janice Withycombe, William Branch, Deborah Bruner.

Excused Absences: Carrie Cwiak, Mimi Newell, Judy Raggi Moore, Tamara Caspary, Angela Amar, Arun Jones, Jason Hockenberry, Carla Berg, Jim Nagy, Karen Scheib.

Unexcused Absences: Matthew Klopman, Nicole Morris, Anand Swaminathan.

Ex Officio Absences: Lynn Zimmerman, Dwight A. McBride, James Hughes, Leslie Taylor, Noel Erksine, Claire Sterk.

I. Call to Order

Emory University Faculty Council (UFC) Chair Henry Bayerle called the meeting to order at 3:17 p.m.

II. Approval of Meeting Minutes from October 2017 – Henry Bayerle

UFC motion: Bayerle requested to hear a motion to approve the minutes, which have been posted to the UFC Box folder. Deborah Bruner made the motion, and the motion carried unanimously.

III. Tax Cuts and Jobs Act – Cameron Taylor (Vice President) and Jessica Davis (Director of Federal Affairs) of Office of Government and Community Affairs

Cameron Taylor described the goal and mission of their office to develop, guide, and execute public policy priorities in support of Emory's mission, while managing and advancing Emory's policy positions of interest at the federal, state, and local levels. She then highlighted their strategies to advance this goal, such as coordinating Emory's internal constituencies in order to present a unified voice externally.

She next gave an update on the current status of the Tax Reform Legislations underway and some provisions of concern. The Senate has already passed the legislation out of committee and will vote on legislation next week. Among the several important provisions pointed out by Cameron Taylor were the repeal of USC § 117(d) and § 127, which are pertinent to courtesy scholarships and graduate students' tuition; an excise tax on university endowments; and the repeal of tax-exempt bond financing which would negatively impact Emory financial position for supporting students.

Cameron Taylor and Jessica Davis encouraged the UFC members to send letters to senators and representatives voicing their concerns about these proposed changes.

UFC motion: Henry Bayerle moved that UFC form a small working group to draft a letter to be sent to Georgia Senators Johnny Isakson and David Perdue to thank them for their advocacy for the removal of the repeal of USC § 117(d) and § 127 from the bill as well as to urge them to oppose the excise tax on university endowments and the repeal of tax-exempt bond financing. According to Bayerle's motion, once the letter has been drafted it will be circulated to UFC members and sent by Bayerle on behalf of the UFC if no member expresses opposition by 5 p.m. on November 22, 2017. After some discussion the motion passed unanimously. Joel LeMon, Henry Bayerle, Erica Duncan, and Juliette Stapanian Apkarian volunteered to serve on this working group.

IV. Update on Title IX Mandatory Reporting Status – Pamela Scully (on behalf of the UFC Title IX working group)

Pamela Scully addressed the UFC with an update on the work of their working group. Last year they created a report recommending changes in the mandatory reporting role of faculty: at least classrooms

should be free of reporting, and responsible parties should be trained. Over the summer, the University administration reviewed their report, and discussions of potential implementations of the report recommendations are in progress between this working group, University administration, and the Office Equity and Inclusion. Scully said their working group strongly recommends an analysis and consideration of how the University of Oregon implements their Title IX policy as a model. For instance their implementation makes faculty members who have department chair or above roles mandatory reporters, and all others use a student-directed reporting system.

V. Policy Committee – Henry Bayerle

UFC motion: Henry Bayerle moved that UFC form a new committee, named the Policy Committee, with a mission statement, including a few friendly amendments as a result of discussion, as follows.

“The Policy Committee shall review existing policies, proposed changes in existing policies, or proposals to establish new policies relating to matters of general interest to the University faculty, either at its own initiative or that of Faculty Council members or constituencies or when these policies are brought before the Council by the President of the University or the Board of Trustees. The goal of the Policy Committee is to create an interface between University policy makers and the Faculty Council to facilitate informed discussions and decision making.”

Kristin Wendland seconded this motion, and the motion passed unanimously.

VI. Class and Labor II Report – UFC Discussion

Henry Bayerle reminded UFC members of an email they received from the Provost’s Office regarding the formation of a UFC-based steering committee for the implementation of the recommendations of this report. Then, he invited UFC members for further discussion.

UFC motion: After a brief discussion, Pamela Scully moved that Henry Bayerle communicate to the Provost’s Office that UFC would like to ensure that there will be a representative from all of Emory’s schools and colleges on this steering committee. Erica Duncan seconded this motion, and the motion carried unanimously.

VII. Communication with our Constituents – UFC Discussion

Henry Bayerle brought two points to the attention of the members of UFC regarding the communication of the UFC’s work to its constituents and to the Emory community at large. First, he said that although the UFC by-laws do not require sharing of the meeting minutes with anyone besides its own members it has been the practice to share them with the entire Emory community in an Emory password-protected manner. However, recent changes in online file sharing policy make this technically impossible now using Emory Box. Bayerle said he is working to find a solution to this as soon as possible.

Second, Bayerle talked about the UFC meeting summaries, formerly known as Council Concerns. He invited the members of UFC to consider how effective those summaries were for the dissemination of information to and from their constituents, and to have a designated person or a group of people from UFC responsible for such communications. After some discussion, no conclusion was reached at this time, and no UFC members volunteered to produce the meeting summaries for Fall 2017.

VIII. Adjournment

The meeting was adjourned at 4:58 p.m.